

November 2, 2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Commitment to the UN Global Compact

Dear Mr. Secretary-General,

With this letter, I express Suominen's ongoing support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment, and anti-corruption.

In our annual Communication on Progress (COP), disclosed in our Annual Report 2020 and our Code of Conduct, we describe our actions to integrate the Global Compact principles into our daily operations and company culture.

We also commit to sharing this information with our stakeholders using our primary communication channels.

Sincerely

Petri Helsky

President and CEO

Suominen Corporation